

BOARD OF SELECTMEN
MEETING MINUTES
February 11, 2019

Members Present: Selectman Murphy, Selectman Bennett, Selectman Guthrie

AA to Board of Selectmen: S. Theriault

Visitors: Mr. and Mrs. Grim (Collins Drive), Mr. and Mrs. Cote (Collins Drive), K. Kiesling (Pentucket Dr.), M. Fleming (Pentucket Dr.), and J. Worthen.

Public Announcements

- Friday, February 8th is the Deliberative Session at HMS starting at 7 pm.
- Waste Oil, car batteries and thermostats are collected at the Town Garage on the first and third Saturdays of the month 8 am to 1 pm.

Visitors Comment

John Grimm- Collins Drive- He spoke to the Selectmen to thank them for amending their vote at the deliberative session to support the amendment made on Article 18. He thanked those that came out to support those opposed to the proposed easement change and cell tower. He noted that voting in the affirmative on Article 18 affirms that the easement stays in place and the cell tower is stopped.

Chairman Murphy thanked Mr. Grimm and the residents for coming out to the deliberative session. He noted that he appreciated the attendance and it is great to see people show up and give their input. Chairman Murphy also noted that the process will move forward with getting the paperwork done on those parcels that were voted in 1999 to move into Conservation but never did. He noted that it may not happen right away, but it will get done unlike back in 1999.

Carl Cote- Collins Drive- He also thanked the Selectmen for voting to support the changed Article 18. Mr. Cote thanked the residents for their support on the article amendment. He also wanted to thank David Treat of the Conservation Commission. He went on to stated that Mr. Treat stood up against the decision made by the rest of the Conservation Commission and held to his beliefs in the by laws of the Conservation Commission and purpose. Mr. Cote went on to state that residents were fortunate to have him on the Commission and that he was someone that you could trust. He also offered his knowledge, time and expertise to help the Conservation Commission find other ways of funding purchases they are looking for. He noted that there could be fundraising along with grants on the state and federal level.

Department Heads

There were none to speak.

New Business

There was no new business

Old Business

There was no old business

Liaison Reports

Selectman Guthrie- Nothing to report

Selectman Bennett- Nothing to report

Chairman Murphy- Nothing to report

AA Report:

Classification and Compensation Study

Gary Thornton met with the Department Heads to discuss the details of the classification and compensation study. Employees are to have their Position Description Questionnaires completed by

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February 22nd. Selectman Guthrie asked if there would be personal interviews and Mrs. Theriault responded that it was possible, if requested. Selectman Guthrie also asked if the employee would see what input the department head had. Mrs. Theriault pointed out that an employee wanted to they could meet with Mr. Thornton.

The following has been provided for the BOS to review:

Town positions to be considered in the study,

A list of comparable towns and

A wage and benefit survey to be sent to participating towns.

The Police Department will be part of the salary survey for the sole purposes of salaries and for those that are nonunion. Mrs. Theriault reported that they would also include some research on contract labor such as plow drivers.

Mrs. Theriault explained that there is a response rate of 70% from the towns that will be sent a copy of the survey to be completed. Mr. Thornton said that the more towns that participate, the better. The Selectmen were asked if they wanted to add or take off some of the towns that are on the list. Chairman Murphy asked that Windham, Pelham and Raymond to the list of town to receive a survey. He noted that he would like to send more to increase the chances of getting more responses.

Town Report

The draft of the Town Report has been completed and will be sent to the printing company tomorrow.

Request from St. Christopher's Church.

At a prior meeting in January a representative from St. Christopher's Church wanted to know what the church should do in the way of getting rid of its trash. In previous years, the church's trash was picked up in error by the disposal company. The Church wanted the Town to continue this practice. None of the other churches have its trash picked up by the Town. The Recycling and Waste Disposal Committee met and are recommending that the Church contact Pinard Waste directly and go through the subscription program. The majority of the Selectmen agreed with the recommendation. Selectman Guthrie stated that he thought we were going to give them one of each cart free.

Chairman Murphy motioned to accept the recommendation of the Recycling and Waste Disposal Committee to offer St. Christopher's Church the option of reaching out to Pinard Waste Systems and participating in the subscription program. The motion was seconded by Selectman Bennett. The motion passed with two in favor (SM, CB) and one against (JG). St. Christopher's will be notified of the option.

Activity Log

It was reviewed. The only change was to update the date for the handicap ramp to May of 2019. The Senior Committee will be added to the meeting agenda for the meeting after Elections.

Re- Appointments/Appointments

Call for candidates:

- o Zoning Board of Adjustment, Alternate member – monthly meeting
- o Ordway Park, full members and alternates – monthly meeting
- o Trustees of the Trust Funds, alternate members – meetings as needed
- o Senior Committee – meetings as needed

Correspondence

There was a resignation from Maura Wentworth as Assistant Animal Control officer.

Selectman Guthrie motion to accept the resignation of Maura Wentworth with regret. The motion was seconded by Selectman Bennett. The motion passed unanimously 3-0.

There was a request from Jaye Dimando (Jacqueline) and Marge Fernandes to join the Friends of Ordway Park Committee. The request was forwarded to the Chairman for her input. Selectman

Guthrie asked that they be appointed this evening so that they could attend the next scheduled meeting.

Selectman Guthrie motioned to appoint Jacqueline Dimando and Marge Fernandes to the Friends of Ordway Park Committee both with terms to expire in 2021. The motion was seconded by Selectman Bennett. The motion passed unanimously 3-0.

DES Permit for Large Groundwater Withdrawal: RE: Angle Pond new well. A new report came into the office with updated information. Mrs. Harrington noted that a copy of this had been sent to the Hampstead Water Advocates, but asked the Selectmen for some direction. The Selectmen were asked if they would be okay with the office notifying the Hampstead Water Advocates when correspondence comes in. They are not an official committee of the town so it puts the office in a unique situation. When the permits come in, the office is to notify the group, but there is more correspondence coming in. Selectman Bennett suggested contacting them when something comes in and let them know it is here. Chairman Murphy asked if there was a file for the paperwork coming in and the response was yes and copies are being given to the Planning Board.

Chairman Murphy motioned to make it a policy to notify the Hampstead Water Advocates when correspondence/application/permits come in until there is a formal committee. Selectman Guthrie seconded the motion. The motion passed unanimously 3-0.

Visitors Comments

There was none.

1. **A motion was made by Selectman Guthrie to enter into a non-public session under RSA 91A:3 II (c) reputations at 7:30 pm.**

Selectman Guthrie, yes: Selectman Bennett, yes: Chairman Murphy, yes.

A motion was made by Chairman Murphy to close the non-public session under RSA 91A:3 II (c) reputations at 8:25 pm. The motion was seconded by Selectman Bennett. The motion passed on a roll call vote.

Chairman Murphy motioned to seal the minutes of the nonpublic session (no decisions were made). The motion was seconded by Selectman Bennett. The motion passed unanimously 3-0.


Chairman Murphy asked Mrs. Theriault to look into whether or not recommendations from the Selectmen have to be on the warrant. Selectman Bennett stated that he thought it would be better if the Selectmen could give their recommendations on the articles at the end of the deliberative session.


Selectman Guthrie made a motioned to adjourn the meeting at 8:30 pm. Selectman Bennett seconded the motion. The motion passed 3-0.

A True Record:


Tina Harrington, Recording Secretary

Approved By:


Sean P. Murphy, Chairman


Chad R. Bennett, Selectman


Joseph A. Guthrie, Selectman